

VBS YOUTH Volunteer Application

June 20th - 24th 8:45am - Noon



Please Read This!

Welcome to First Presbyterian Church's PandaMania VBS! There is a limit to the number of youth volunteers accepted this year. If you are under the age of 18 and would like to volunteer for VBS 2011, please follow these easy steps:

Step 1: Fill out the Youth Volunteer Application Packet. Even if you have volunteered in the past, **you need to fill out all 4 pages!**

Step 2: Find two people who really like you (other than your parents) and have them submit a reference (two references are provided in this packet!) to Susie Woodin at the church (9 S 8th Ave Yakima, WA 98902)

You cannot volunteer for VBS until you have completed the steps above. You cannot bring a friend to volunteer in VBS unless they have completed all three steps. **(Must be done prior to June 10)** Once you have completed this process you will hear from us at the church. We will then let you know where you will best fit in as a PandaMania Volunteer! **PARENTS: Do you want to volunteer, too?** Pick up an Adult Volunteer Registration Packet at the church - or print one from our website: www.fpcYakima.com. **Youth with parents also volunteering the week of VBS receive priority status.**

Check A Box!

- REGISTRATION:** Assist the registration team the week prior to VBS to assemble packets, and/or the week of VBS at the registration tables.
- CRAZY CRAFTS: (Tuesday & Thursday only)** Help the lead of crafts gather and prepare the supplies before VBS, and/or help kids put together crafts during VBS.
- BAMBOO BLAST GAMES: (Recreation Monday, Wednesday, & Friday only.)** Participate in recreation time with the kids.
- DRAMA AND/OR MUSIC TEAM:** Help develop and/or participate in dramas presented each day during VBS.
- TREETOP TREATS (SNACKS FOR KIDS):** Help the lead of the snacks gather and prepare snacks before VBS and/or help prepare and serve the snacks to kids during VBS.
- SNACKS FOR BAMBOO CREW LEADERS (VOLUNTEERS):** Help provide snacks for volunteers during the week of VBS as well as clean up volunteer snack area each day.
- TECHNOLOGY/MEDIA/PHOTOGRAPHY/VIDEOGRAPHY TEAM:** Video and/or photograph daily events. Equipment provided, experience IS necessary.
- CLEAN-UP CREW:** Help clean up and tear down at the end of VBS on **Friday, June 24 from 12:00pm - 2:00pm.**
- CHILDCARE VOLUNTEER:** Help provide childcare for the children of VBS volunteers. (3mos - 3yrs old)
- BAMBOO CREW MEMBER FOR: (Circle One)** Preschool (4&5 yrs./Pre-K) Kindergarten (5&6 yrs.)
- BAMBOO CREW MEMBER FOR: (Circle One)** 1st Grade 2nd Grade 3rd Grade 4th & 5th Grades
- WILD BIBLE ADVENTURES (1st-5th grades)** - Assist the leader during the teaching time in the Chapel.
- MISCELLANEOUS PREPARATIONS Prior to VBS:** Help with preparations such as artwork, set design, signs, displays, drama scenery, decorations, craft prep, etc.

Volunteer's Information

First Name	Last Name	Birthdate M/D/Y	Age
Address	City	State	ZIP Code
Email	Home Phone	Cell Phone	

T-Shirt Size: Youth Small Youth Med Adult Small Adult Med Adult Large Adult XL Adult XXL

ALL Volunteers are required to wear a VBS T-Shirt each day of VBS! You may make a donation towards the cost: \$ _____

Received Shirt Amt Donated \$ _____ Ck _____ Rec. _____

Please answer the following questions in the provided space.

1. When did you become a Christian -- when did you accept Jesus into your heart as your Lord and Savior? (Share with us how old you were and where you were.)

2. What are three qualities (characteristics) a person serving at VBS should have?
 - 1.
 - 2.
 - 3.

3. Explain the gospel as you would explain it to a child.

4. How well do you see yourself working with others at VBS? Why do you think this? Give example(s).

5. What has your experience been with the church?

6. How did you hear about First Presbyterian Church's Vacation Bible School?

7. Do you attend First Presbyterian youth group or church?

8. What type of activity do you really enjoy and find fulfilling?

9. Share with us what you are passionate about in life, what do you enjoy studying, doing in your spare time, etc.

10. VBS can be crazy! Tell us how you handle intense situations.

11. Why do you want to help with VBS?

STATEMENT OF POLICY AND INTENT for Child and Youth Workers, Teachers, and Helpers

First Presbyterian Church Yakima Children's Ministry Department

**PLEASE READ,
ANSWER QUESTIONS,
SIGN & DATE.**

It is the policy of First Presbyterian Church, Yakima, Washington, that all personnel consisting of employees and volunteer workers are to maintain the integrity of the ministerial and employment relationships at all times. Sexual and physical abuse committed by Church personnel in violation of the intent of this policy statement is a violation of that ministerial and employment relationship and therefore is never permissible. Specifically, any allegation of such sexual or physical abuse which gives rise to a reasonable suspicion of its truth, as determined by the Personnel Department of the Church, will result in the immediate suspension of employment, with pay, or the immediate discharge from a volunteer position, pending the investigation and resolution of the allegation. It is the intent of this policy and the attached rules, questionnaire and waiver to protect children and youth from sexual and physical abuse by Church employees and volunteer workers while engaged in a program, project, or ministry of the Church. To that end, employees and volunteers who have direct supervision of or contact with children and youth of First Presbyterian Church in connection with any program, project, or ministry of the Church will be required to comply with the attached rules, and complete and sign the attached questionnaire and waiver. Failure to do so will result in termination of employment or discharge from the volunteer position. Applicants for such employment or volunteer positions are required to complete and sign the attached questionnaire and waiver as a condition of employment or appointment. It is not the intent of First Presbyterian Church to screen or regulate personnel for any other purpose than specified in this Statement; specifically, no attempt is made by the Church to ascertain the suitability of any Church employee or volunteer as a baby sitter or child caretaker outside of the Church setting, and parents are encouraged to make their own inquiries and rely on their judgment in engaging a Church child care worker, teacher, helper, or other person for private baby-sitting or child care-taking.

RULES for Child and Youth Workers, Teachers, and Helpers

1. No Church employee or volunteer shall engage in sexual abuse of a participant in any child or youth program, project, or ministry of the Church. For the purpose of this rule and this policy statement, "sexual abuse" means sexual contact or other interaction between a child or youth and a Church employee or volunteer for the purpose of sexual stimulation, regardless of whether actual touching is involved and regardless of whether the child or youth consents to the conduct.
2. No Church employee or volunteer shall engage in physical abuse of a participant in any child or youth program, project, or ministry of the Church. For purpose of this rule and this policy statement, "physical abuse" means the touching of a child or youth by a Church employee or volunteer using undue force or with the intent to inflict bodily harm, regardless of whether a physical injury actually results. Examples of physical abuse include, but are not limited to, slapping, spanking, kicking, shaking, and similar conduct.
3. Accompanying a child to the restroom is permissible; however, the accompanying person shall wait outside the restroom unless the child needs assistance, in which case:
 - a. The person assisting shall assure that the restroom door remains open while the person is in the restroom with the child; or
 - b. Two people shall assist the child, so that neither is alone in the restroom with the child while the restroom door is closed.
4. Church employees and volunteers shall not engage in wrestling or rough play with children or youth.
5. An employee or volunteer may spend time alone with a child or youth for specific ministry goals, provided, the time so spent and the goals shall be monitored by other responsible persons on the teaching or ministry team.

QUESTIONNAIRE AND WAIVER for Child and Youth Workers, Teachers, and Helpers

All child and youth workers, teachers, helpers, and others who have direct supervision of or contact with children and youth for First Presbyterian Church in connection with any program, project, or ministry of the Church are required to answer the questions and sign the Waiver printed below. Failure to do so will result in termination of employment or discharge from the volunteer position. Applicants for such employment or volunteer positions are required to complete this form as a condition of employment or appointment.

- ◆ Have you ever been known by any other name(s)? (ie. maiden name) Yes ___ No ___ If "yes," specify other name(s):
- ◆ Has any complaint, formal or informal, ever been made against you alleging sexual or physical abuse or misconduct involving a minor? Yes ___ No ___
Have you ever resigned or been terminated from employment or a volunteer position for reasons related to allegations of sexual or physical abuse or misconduct involving a minor? Yes ___ No ___
- ◆ Have you ever been referred to a police agency of the Child Protective Service for alleged child abuse in the State of Washington or any other state?
Yes ___ No ___
If the answer to any of the foregoing questions is "Yes," give details, including locations; dates; nature of the allegations; by whom made; name, address, and telephone number of you employer at the time; agency which handled the complaint or referral; and the disposition of the allegations or complaints:
- ◆ Has your name been placed on a registry of sex offenders in the State of Washington or any other state? Yes ___ No ___ If the answer to the foregoing question is "Yes," give details:
- ◆ Have you received professional treatment for reasons related to sexual or physical abuse or misconduct involving a minor? Yes ___ No ___
If "Yes," give details of treatment, including a short description of the treatment: place; and name, address, and phone number of the physician or other treating professional:

WAIVER: The information I have provided on this Questionnaire is accurate to the best of my knowledge and I have provided it with the intent that it be relied on by First Presbyterian Church, Yakima, Washington, in determining my suitability as an employee or volunteer child or youth worker, teacher or helper; and I hereby authorize the disclosure and release by others to First Presbyterian Church of all information and records, including employment, criminal history, medical and other professional treatment records pertinent to the matters addressed in the Questionnaire. Further, I waive any right of privacy to the information contained herein of to the information learned by First Presbyterian Church pursuant to the authorization herein for the disclosure and release of information and records; and I hereby authorize First Presbyterian Church to consider, disseminate or otherwise use such information in any manner as may be deemed necessary or desirable by First Presbyterian Church to protect children and youth involved in Church programs, projects or ministries from sexual or physical abuse.

X Signature _____ Dated this _____ day of _____, 20_____.

WASHINGTON STATE PATROL

Identification and Criminal History Section
PO Box 42633, Olympia WA 98504-2633



REQUEST FOR CRIMINAL HISTORY INFORMATION CHILD/ADULT ABUSE INFORMATION ACT RCW 43.43.830 THROUGH 43.43.845 (Instructions on Reverse Side)

<p>A REQUESTING AGENCY/ADDRESS</p> <p>First Presbyterian Church Agency</p> <p>Susie Woodin Attn</p> <p>9 S 8th Ave Address</p> <p>Yakima, WA 98902 City/State/Zip</p> <p>I certify this request is made pursuant to and for the purpose indicated.</p> <p><i>Susie Woodin</i> 3/13/11 Authorized Signature Date</p> <p>Children's Min Director (509) 248-7940 Title Area Code/Phone Number</p>	<p>B PURPOSE</p> <p>Check appropriate box</p> <p><input type="checkbox"/> Educational School District (ESD)/School District Volunteer – no fee</p> <p><input checked="" type="checkbox"/> Non-Profit Business/Organization – no fee (Excluding Schools & ESD's)</p> <p><input type="checkbox"/> Profit Business/Organization - \$17</p> <p><input type="checkbox"/> Adoptive Parent - \$17</p> <p><input type="checkbox"/> Receive results electronically</p> <p>Email address _____</p> <p>Password _____ (must be at least 8 characters)</p> <p>Fees: Make payable to Washington State Patrol by check, money order, or business account.</p> <p>Notary letters certifying the results are available upon request. There is an additional \$5.00 processing fee per notary seal.</p> <p>_____ Notarized Letter(s)</p>
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C APPLICANT OF INQUIRY (Please provide as much information as possible; name and date of birth are mandatory.)

Applicant's Name: _____
Last First Middle

Alias/Maiden Name(s): _____

Date of Birth: _____ Sex: _____ Race: _____
Month/Day/Year

Secondary dissemination of this criminal history record information response is prohibited unless in compliance with statute.

D WASHINGTON STATE PATROL IDENTIFICATION & CRIMINAL HISTORY SECTION

As of this date, the applicant named below has no record pursuant to RCW 43.43.830 through 43.43.845.

First Presbyterian Church
Requesting Agency

Applicant's Signature _____

Applicant's Name _____

Address _____

City/State/Zip _____

WSP Use Only

Applicant Right Thumb Print (Optional)

Please submit this form one of the following ways:

- (1) Mail to: FPC Children's Dept. 9 S 8th Ave. Yakima, WA 98902
- (2) Scan and E-mail to: Susie.Woodin@FpcYakima.com
- (3) Fax to: 509.248.0937

First Presbyterian Church Vacation Bible School Youth Applicant Reference

Thank you for taking time to assist us in the application process. This form is confidential and will not be shared with the applicant. We appreciate your honest and objective comments about the applicant's abilities and characteristics.

Name of Applicant _____ How long have you know applicant _____

In what capacity do you know applicant _____ Do you know applicant to be a Christian _____

Please check any and all traits that characterize the applicant:

- | | | | | | | |
|---|--|---|---|---|---|---------------------------------|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Friendly | <input type="checkbox"/> Mature | <input type="checkbox"/> Extrovert | <input type="checkbox"/> Introvert | <input type="checkbox"/> Relates well to others | <input type="checkbox"/> Leader |
| <input type="checkbox"/> Follower | <input type="checkbox"/> Pleasant to be with | <input type="checkbox"/> Self-motivated | <input type="checkbox"/> Respected by others | <input type="checkbox"/> Constantly complains | <input type="checkbox"/> Moody | |
| <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Quick tempered | <input type="checkbox"/> Low self-esteem | <input type="checkbox"/> Over-confident | <input type="checkbox"/> Argumentative | | |
| <input type="checkbox"/> Shy/reserved | <input type="checkbox"/> Detail oriented | <input type="checkbox"/> Uses inappropriate humor | <input type="checkbox"/> Sensitive and caring | <input type="checkbox"/> Shares faith naturally | | |

Additional Comments: _____

Please check each box that describes the applicant. You may check more than one box, if necessary.

Responsibility

- Diligently follows through on tasks
- Completes most commitments
- Needs motivation to complete tasks
- Neglects to follow through on tasks

Application of Biblical Knowledge

- Able to convey spiritual truths
- Lacks experience teaching and leading
- Likes to propel personal agenda
- Unsure

Self Assurance

- Confident
- Average
- Needs encouragement
- Insecure

Initiative

- Puts forth extra effort, looks for things to do
- Will do what needs to be done
- Will do enough to get by
- Needs to be told what to do

Working Relationships

- Works well with others
- Has an average ability to work with others
- Sometimes has difficulty working with others
- Does not like working with others

Supervisory Needs

- Needs little close supervision
- Does well with regular supervision
- Needs excessive supervision

Emotional Stability

- Exceptional, stable, consistent
- Well balanced in most situations
- Fragile
- Unresponsive

Response to Stress

- Copes well
- Dominates situations or people
- Becomes critical of others
- Adapts slowly

Ability to Work with Supervisors

- Independent, takes direction well
- Cooperative in most situations
- Rebellious spirit; likes to do own thing

Level of Spiritual Maturity

- Mature and consistent
- Maturing Christian, fairly consistent
- Growing; showing signs of maturity
- Up and down; inconsistent spiritually

On a team of 5 youth, this person would be:

- The leader
- A supportive team member
- A self-starting team member
- Overbearing and dominant

Response to Conflict

- Peacemaker
- Confrontation
- Avoids
- Defensive / Critical

Do you know of any lifestyle, conduct or activity the applicant is involved in that could be a negative impact on VBS? If so, please explain: _____

Would you have any reservations about trusting the applicant with a child? _____

Additional Comments _____

REFERENCE INFO: Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Position/Organization _____ Email _____

If we have questions, may we contact you? _____ What is the best time of day to contact you? _____

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